

# UNDERSTANDING THE LAWS GUIDING EMPLOYMENT AND LABOUR IN TANZANIA, PRACTICES AND CHALLENGES

March 4 - 8, 2024



The Employment and Labour Laws in Tanzania have been recently challenged as not going with the current business trends. This course will bring an opportunity to discuss labour laws, and their challenges and an opportunity to share different practices from organisations in Tanzania and beyond

#### **MODULES**

- Employment and Labour Relations in Tanzania and its Regulations
- ILO Conventions on Fundamental Labor Rights
- Disciplinary Procedures in the Code of Good Practice
- Managing Employment Contracts
- Termination of Employment Contract
- Common Mistakes in the Handling of Labour Disputes
- General Practices on Managing Workplace Matters during crises
- Employers Rights and Obligations
- Employee Rights and Obligations

#### **AUDIENCE**

- Top-level Managers and Line Managers
- HR Practitioners
- Employee Relations Managers
- Workers' Union Representatives

# **VENUE & DATES**

March 4 - 8, 2024 at Morogoro

#### TRAINING COST

Member: TZS 1,000,000/- per participant

Non-member: TZS 1,200,000/- per participant

All fees are VAT Inclusive

The fee will cover tuition fee, training materials, refreshments, lunch, and a certificate of competence.

Kindly note that the training fee has to be paid in advance by cheque or through Electronic Funds Transfer (EFT), or Cash Deposit at the Bank or at ATE offices in Dar es Salaam, Mwanza, or Arusha.

# **OUR BANK DETAILS**

Account Name: Association of Tanzania Employers

Account Number: 011103015899

Bank: National Bank of Commerce Ltd Branch: Corporate Branch, Dar es Salaam



3 to 4 delegates - 5% discount 5 to 9 delegates - 10% discount 10 and above delegates - 15% discount

We are also here to ease your burden of sending all officials away from business, kindly let us know if you would like us to deliver this training to your doorsteps and we will do a convenient arrangement for you



0787080412 0686863927

0682429292

E-mail: training@ate.or.tz



# ATE TRAINING REGISTRATION FORM

APPLICANT'S DETAILS:	C to training@ate.or.	(Z	
Programme Title:			
Starting Date: En			
Organisation/Company:			
Address/Location:			
DELEGATES INFORMATION			
Please provide details as you wish them to	appear on your table	tag and your Certificate of	
attendance			
1. Name:	. Position:		
Email:	Mobile:		
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2. Name:			
Email:	Mobile:		
3. Name:	Position:		
Email:			
4. Name:	Position:		
Email:			
BRIEF EXPECTATIONS:			
EMPLOYER/SPONSOR COMMENTS:			
I in my capa	city as	nominate	to attend the
above programme and I commit my Organi	zation to pay to ATE	the total programme fee of TZS	
on			
(Signature of Nominating/Authorizing Officer)		(Dates and Official Stamp)	•

# **PAYMENT**

Make payment to:

Account Name: Association of Tanzania Employers

Account Number: 011103015899

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